

2025 THOROUGHBRED

SCHOLARS PROGRAM

INVESTING IN OUR CHILDREN BY INVESTING IN THEIR FUTURE

Live application window: March 18th through April 22nd

Program Guidelines & Information

The **Thoroughbred Scholars** program is an annual scholarship established by Norfolk Southern (NS) in support of the children of active NS employees. Scholarships provide financial assistance for undergraduate studies at accredited two- or four-year institutions, as well as vocational-technical programs. Annually, a total of 103 new scholarships are distributed to qualified recipients. Scholarships awarded are renewable for up to four years or until a bachelor's degree or vocational-technical program is completed.

Scholarship Details

100 Renewable Scholarships up to \$10,000 (\$2,500 a year)

- 80 for children of craft employees.
- 10 for children of field management employees outside of 650 WPT HQ.
- 10 for children of employees working at 650 WPT HQ.

3 Renewable Special Scholarships up to \$40,000 (\$10,000 a year)

- NS HBCU Scholar: for students attending a Historically Black College or University (HBCU).
- NS STEM Scholar: for students pursuing a degree in science, technology, engineering, or mathematics (STEM).
- NS Community Scholar: for students with outstanding community leadership and volunteer work.

Eligibility Requirements

- Must be a dependent* child, age 25 and under, of an active NS craft employee or management employee (B5 level or below).
- Must be high school seniors, high school graduates/those who have obtained a GED certificate, or current college undergraduates,
- Enrolled/enrolling in full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical school for the entire upcoming academic year.

*(*Students must enroll full-time for two semesters during the academic year to be considered for **both** first time awards and renewals. Scholarships are not available for part-time or single-semester enrollment, with the exception of vocational-technical certification programs that are less than two semesters in length. Vocational-technical certification programs are eligible as long as they are at least one semester in length)*

- Full completion of the application process via [Scholarship America Hub](#) by the specified deadline. Deadline extensions will not be provided.
- Applicants will be reviewed, selected, and chosen by Scholarship America – not Norfolk Southern. Beyond verifying employee eligibility, Norfolk Southern does not have the ability alter or add scholarship recipients.



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Administration

- The application will go live on March 18th, 2025. Just please over to the [Scholarship America Hub](#) at that time to create your account and begin the application process.
- Questions can be addressed to:
 - Vicki Harder (vharder@scholarshipamerica.org) – Program Manager